



EXECUTIVE BIO

Terri Givens founded Brighter Higher Ed after a successful career as a political scientist in immigration and European politics. As a former vice provost and provost, Terri has been a visionary leader in the areas of diversity in higher education. She is an advocate for improving access and opportunities for students through innovative curriculum and the effective use of educational technology. She is an accomplished speaker and uses her platform to focus on inclusive leadership and encourages personal growth through empathy.

RECENT BOOKS

Radical Empathy: Finding a Path to Bridging Racial Divides

Immigration in the 21st Century: The Comparative Politics of Immigration Policy

Legislating Equality: The Politics of Antidiscrimination Policy in Europe

CONTACT TERRI:

Email: tgivens@higheredleads.com
Phone: (650) 338-9262
Website: www.brighterhighered.com

Dr. Terri E. Givens

RADICAL EMPATHY: FINDING A PATH TO BRIDGING RACIAL DIVIDES

Structural racism has impacted the lives of African Americans in the United States since before the country's founding. Although the country has made some progress towards a more equal society, political developments in the 21st century have shown that deep divides remain. The persistence of inequality is an indicator of the stubborn resilience of the institutions that maintain white supremacy. To bridge our divides, renowned political scientist Terri Givens calls for 'radical empathy' - moving beyond an understanding of others' lives and pain to understand the origins of our biases, including internalized oppression. Deftly weaving together her own experiences with the political, she offers practical steps to call out racism and bring about radical social change.

In practice radical empathy means:

1. A willingness to be vulnerable
2. Becoming grounded in who you are
3. Opening yourself to the experiences of others
4. Practicing empathy
5. Taking action
6. Creating change and building trust.

